



MERION MERCY ACADEMY

Live Mercy. Seek Justice.

Science Teacher

Merion Mercy Academy, an independent Catholic college preparatory school for girls grades 9-12 outside Philadelphia, Pennsylvania, seeks a dynamic and student-centered educator versed in current trends, research, and emerging ideas in education to serve as a Science teacher for the 2024-25 school year.

The ideal candidate will inspire students to learn science and work collaboratively with colleagues in various curricular areas. He or she will embrace the school's Mercy mission to promote a student-centered holistic education that encourages academic and personal excellence. He or she will be enthusiastic about teaching girls, have a familiarity with instructional technology, and enjoy working within a team setting of shared ideas and constructive feedback in a collaborative manner. The candidate will demonstrate skills in cross-cultural teaching and leadership practices and be dedicated to working in a diverse community. He or she will contribute to and be committed to diversity and multicultural educational practices.

Candidates must be able to teach Honors Physics, Physics, and Chemistry. He or she should be passionate about teaching science and be able to relate concepts and principles to students' everyday lives. He or she must be a team player with initiative, good judgment, and problem-solving skills. Personal characteristics necessary for the position include: positivity and enthusiasm for all aspects of school life; warmth and a good sense of humor; patience and persistence; and excellent communication skills.

Reporting directly to the Assistant Head of School for Academics, the Science teacher:

- Creates and delivers engaging Science curricula in a secondary school context;
- Exhibits willingness and ability to teach a variety of Science courses including Honors Physics, Physics, and Chemistry;
- Reflects the school's mission and core values as a Catholic school founded by the Sisters of Mercy;
- Establishes a culture of positive communication with students, colleagues, and parents;
- Demonstrates a collaborative mindset that seeks out opportunities to work as a part of a high-functioning team;
- Commits to remaining current in educational research and pedagogy;
- Demonstrates a willingness to respond to individual learning needs;
- Develops varied assessment tools to perform both formative and summative assessments; consistently and effectively evaluates student progress;
- Practices a positive approach to classroom management;
- Maintains current and accurate records;
- Collaborates well with colleagues on pedagogical approaches, curricular alignment, and instructional strategies;
- Encourages collaborative teamwork in the classroom, teaching students to communicate effectively and thoughtfully;

- Invests in the life of the school by participating in the advisory program, department, and faculty meetings, moderating a club, and any and all aspects that support the student experience;
- Creates daily lessons and learning activities for students based on standards in Science education and research;
- Participates actively in the school's professional learning community, as appropriate, to deepen the understanding of curriculum, content, and competencies.

Qualifications include:

- A bachelor's degree in Science or a related subject, master's degree preferred.
- 5+ years of teaching.
- Demonstrated knowledge of subject content, curriculum, and methodology of effective teaching.
- Skilled in the use of computer technology to enhance learning.
- Ability to establish and maintain effective collaborative relationships with students, peers, administrators, and parents.
- Independent school/girls' school experience preferred.

Merion Mercy Academy embraces diversity and inclusion through its mission, Mercy identity and student body. Merion Mercy Academy is committed to providing an educational and working environment that is free from harassment and discrimination. Members of the community, applicants for employment or admissions, guests and visitors have the right to be free from harassment or discrimination based on race, color, religion, ancestry, gender, sex, pregnancy, sexual orientation, gender identity or expression, age, disability, genetic information, national origin, veteran status, or any other status protected by applicable law.

Interested candidates should send a resume, cover letter, and statement of educational philosophy along with three professional references to Valerie Prucnal, Assistant Head of School for Academics, at vprucnal@merion-mercy.com

Merion Mercy Academy does not discriminate on the basis of race, gender, sexual orientation, or national and ethnic origin in the administration of its hiring practices.