



# Mercy Education System of the Americas

## New Leader Orientation Program

2018-2019

# New Mercy Leader Orientation Program

## 2018-2019 Schedule

(Year 2 of Two-Year Cycle)

DATE & TIME	TOPIC	PRESENTER(S)
September 5, 1-2 pm EST	Introductions (for newest MESA administrators only)	MESA Staff
September 11, 11-12:30 pm EST or September 12, 6-7:30 pm EST	Governance	Judith Carey, RSM
November 12, 11-12:30 pm EST or November 14, 6-7:30 pm EST	Ethical Decision-Making	Patricia Malone, RSM
December 10, 11-12:30 pm EST or December 12, 6-7:30 pm EST	Servant Leadership	Deborah Troillet, RSM
February 4, 11-12:30 pm EST or February 6, 6-7:30 pm EST	Human Resources Practices	Leslie Carlson and Cheryl Kreger
April 1, 11-12:30 pm EST or April 3, 6-7:30 pm EST	Crisis Management	Kristina Cawley and Sharon Gallagher

Each topic is offered twice; you pick the date that works best with your calendar. All sessions are offered via BlueJeans, a web-conferencing platform. You will receive connection instructions and any supporting materials once you register. There will be a maximum of 30 participants for each session.

[\*\*Register Here\*\*](#)



## ABOUT THE PROGRAM

The New Leader Orientation Program is intended for all new leaders, whether school administrator and/or board chair. These new leaders will participate in the orientation program over a two-year period, attending five sessions per year. In addition to the new leaders, seasoned leaders are accompanying the new leaders through the orientation process. Ideally, the new leaders will form their own “cohort” group for future collegiality and collaboration.

## What Will We Cover?

### Governance

This presentation will cover topics including the non-profit corporation and its uses, the legal relationship of schools to the Sisters of Mercy, the legal responsibilities of the board of a nonprofit corporation and the “art” of being a good board member.

### Ethical Decision-Making

This presentation will outline a 10-step process for ethical decision-making and discuss how to consider the “common good” in our decision-making. Case studies will be considered and reflected upon.

### Servant Leadership

What does it mean to be a servant leader? What does it mean to be a *Mercy* servant leader? This session will review the characteristics of a servant leader, which can include listening, empathy, healing, stewardship and more.

### Human Resource Practices

This presentation will include a review of all aspects of human resource practices. Topics include performance management and reviews, job descriptions and handbooks, employee training and orientation, safety and risk management and employee benefits and building a culture.

### Crisis Management

This presentation will focus on the question, “What is crisis management?” We will discuss many of the essential elements of crisis management, including information on social media crises and communication.

# Meet the Presenters!



Sister Judy Carey formerly served as the Vice President of Mission Integration at Saint Francis Hospital and Medical Center in Hartford, Connecticut, among many other leadership roles. She has participated in the development of the sponsorship structures for the Conference for Mercy Higher Education and has assisted other religious congregations regarding mission, sponsorship, role of the Members and more.



Sister Patricia Talone, Ph.D., is a consultant, lecturer and writer in the areas of mission, ethics and formation. From 2003-2016, Sister Patricia was Vice President for Mission Services at the Catholic Health Association of the United States. Having taught at every level from grade three through graduate school, Sister Patricia brings a broad educational background.



Sister Deborah Troillet has recently been named the Executive Director of the Arkansas House of Prayer in Little Rock, Arkansas. From 2011-2017 she served as a councilor on the Institute of the Sisters of Mercy of the Americas Leadership Team. Prior to her term in Institute leadership, Sister Deborah served in Mercy secondary education for over 30 years. She is a member of the MESA Board of Directors.



Leslie Carlson has over 25 years of experience in human resources working in the private and nonprofit sectors, including two companies named to the *Fortune 500* list of Best Places to Work. In addition, she established and managed a professional services consulting company that specialized in strategic planning, leadership development and organizational design.



Cheryl Kreger is President of Mercy High School, Farmington Hills, Michigan. She has served 48 years in the educational profession in roles including superintendent, director of special services, principal and teacher. A Mercy graduate herself, Cheryl belongs to many professional organizations and is a Mercy Associate.



Kristina Cawley is Merion Mercy Academy's Director of Communications. In this post, she identifies, assesses, and oversees opportunities to ensure that Merion Mercy's key initiatives, messages, and goals are clearly and consistently conveyed to appropriate constituencies and stakeholders across a wide range of communication channels.



Sharon Gallagher is the co-founder of Sage Communications. Her unique combination of ad/PR agency skills, foundation experience and nonprofit work enable her to offer solid communications counsel to nonprofits and foundations. Prior to co-founding Sage, she was also a public affairs officer at The Pew Charitable Trusts for seven years. She is on the advisory committee for Project HOME



## *Looking Ahead: 2019-2020*

For those of you just beginning the two-year cycle, the program will continue in 2019-2020 with five additional sessions:

1. Overview of the Mercy Education System of the Americas
2. Charism and Mission of Catherine McAuley
3. Best Practices for Evaluations
4. Best Practices for Boards
5. Relationship with the Church

More information about these sessions will be shared **Summer 2019**.

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